



CO-industri

- An organisation for industrial employees in Denmark





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Industrial Employees in Denmark
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Vester Soegade 12, 2nd floor
DK-1790 Copenhagen V
Telephone: +45 3363 8000
Fax +45 3363 8099
www.co-industri.dk
e-mail: co@co-industri.dk

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Main tasks of CO-industri

- Collective bargaining
- Negotiations concerning industrial disputes
- Wage systems
- Cooperation committees
- Advice and service to:
 - Shop stewards
 - Safety representatives
 - Members of cooperation committees
 - Employee representatives on the boards of directors of public limited companies
- Employment
- Industrial policy
- Energy policy
- Education and training
- Financial and legal advice
- Technology
- Health and safety at work
- External environment
- Mental health and safety at work
- Industrial Pension scheme
- International work
- The EU
- European Works Councils (EWC)

An organisation with traditions

CO-industri (The Central Organisation of Industrial Employees in Denmark) was founded in 1992. The organisation which is an association of trade unions formed to look after common interests was formed as CO-Metal (The Central Organisation of Danish Metal Workers) on 1 July 1912 by three trade unions. The objective was to ensure reasonable pay and working conditions for members of the iron and metal industries.

Today, eight unions for employees in the industrial sector are united in the cartel CO-industri which consists of workers employed on a time-rate basis as well as technical and administrative workers employed on a salaried basis in Danish industry.

CO-industri negotiates collective agreements

CO-industri negotiates collective agreements with the employers in DI – Confederation of Danish Industry, in major areas: workers employed on a time-rate basis and administrative and technical workers employed on a salaried basis in industry. Further, CO-industri has entered into collective agreements with a number of industrial enterprises outside DI.

The agreements concern pay systems, working time, holidays, days off, maternity leave, pay during illness, pension, education and training, rules of employment and notice, shift and night work, mental health and safety at work etc.

The overall framework of the collective agreements is supplemented by local agreements, negotiated by the parties at the enterprises.

During the periods between the conclusions of collective agreements, technical and legal advice is provided by CO-industri on any disagreements concerning collective agreements.

Employment and industrial policy

CO-industri takes an active part in the debate on industrial policy in order to maintain and create jobs. CO-industri is member of a number of councils and committees working on legislation and activities to promote employment, industrial development, innovation and research.

Together with the employers at DI CO-industri has established regional, industrial committees throughout the country.



Education and training and co-operation

CO-industri is working actively to ensure that the knowledge and competencies of industrial workers are continuously updated and developed.

CO-industri participates in a large number of activities through the Industrial Training and Cooperation Fund (IUS) and the Competence Development Fund of Industry (IKUF): courses, conferences, marketing of vocational courses, technological development, development of education and training and studies in as well Denmark as abroad.

Through the SUM training project, CO-industri cooperates with employers on the strategic development of employees and, through TekSam, on the development of technology and cooperation.

Health and safety at work and the external environment

CO-industri coordinates activities on health and safety at work and the external environment, and it provides assistance to unions in concrete cases.

Industrial workers and employers are jointly making an intense environmental effort, nationally as well as internationally. The workers' secretariat at the Industrial Occupational Health Council (I-BAR) is placed at CO-industri. The Council prepares guidelines and information material etc. on health and safety at work and participates in the campaigns and activities of the Danish Working Environment Service and can also provide advice to employees and enterprises.

At the international level

CO-industri is not only looking after the interests of wage and salary earners in Denmark but is also operating internationally, e.g. through cooperation projects and participation in the international federations of trade unions in the metal, chemistry, energy, food, industrial and textile industries.

CO-industri participates in the work on transposing EU directives into Danish rules through agreements between the social partners.

Information

CO-industri publishes CO-Magasinet. It is aimed primarily at shop stewards, safety representatives, employee representatives on the boards of directors of public limited companies and others holding positions of trust, as well as trade unions and their branches.

CO-industri's home page www.co-industri.dk provides the latest information and news, including CO-Magasinet, press releases, courses and many other items of information. Furthermore, you can find, download or order booklets and printed papers directly via the homepage.

Trade unions, branches and shop stewards can obtain access to collective agreements, industrial arbitration, CO-DI agreements etc. on the closed part of the homepage. Here, you can also find a special company service for employee representatives on the boards of directors of public limited companies as well as a special EWC service.

Political structure

CO-industri consists of a number of trade unions for the employees of the industrial sector. The decisions are made partly by Central Management (CM), which is a committee of representatives, and partly by the Executive Committee (EC).

Central Management is the supreme authority of CO-industri, the members of which are appointed by the member organisations according to the laws of CO-industri. Central Management consists of 50 members; 49 from the member unions and the general secretary of CO-industri.

The 14 members of the Executive Committee are elected by the Central Management. In connection with the collective bargaining the committee functions as the bargaining committee of CO-industri. Normally, the Executive Committee has four yearly ordinary meetings at which the technical and political situations are discussed.

Executive Committee

- Thorkild E. Jensen, Danish Metalworkers' Union (DM), President of CO-industri
- Mads Andersen, United Federation of Danish Workers, (3F), Vice-president of CO-industri
- Arne Sørensen, General Secretary, CO-industri
- Claus Jensen, Danish Metalworkers' Union (DM)
- Keld Bækkelund Hansen, Danish Metalworkers' Union (DM)
- Flemming Andersen, United Federation of Danish Workers, (3F)
- Tina Christensen, United Federation of Danish Workers, (3F)
- Simon Tøgern, Union of Commercial and Clerical Employees in Denmark (HK/Privat)
- Marianne Vind, Union of Commercial and Clerical Employees in Denmark (HK/Privat)
- Jørgen Juul Rasmussen, The Electrical Union (DEF)
- Gita Grüning, Danish Association of Professional Technicians (TL)
- Max Meyer, Danish Union of Plumbers and Allied Workers (B&R)
- Villy Nielsen, Danish Union of Workers in Service Trades
- Jørn Erik Nielsen, Danish Union of House Painters

Central Management

The technical/political work of CO-industri is elaborated and discussed in a number of different trade committees.

The Committees are

- The Collective Agreement Committee (Arne Sørensen, CO-industri)
- The Shop Stewards' Committee (Vibeke Ansbjerg, HK/Privat)
- The Environmental Committee (Kenneth Bergen, Danish Metalworkers' Union)
- The Training Committee (Per Påskesen, Danish Metalworkers' Union)
- The Committee for Equal Opportunities and Social Affairs (Tina Christensen, United Federation of Danish Workers)
- The Committee for International Affairs (Arne Sørensen, CO-industri)
- The Shipbuilding Committee (Claus Jensen, Danish Metalworkers' Union)
- The Energy production and distribution Committee (John Hansen, United Federation of Danish Workers)
- The Foundry Committee (Jens Peter Christensen, United Federation of Danish Workers)
- The Communication technology, Tele and Electronic Committee (Benny Yssing, The Electrical Union)
- The Permanent Wage System Committee (Claus Krogh Hansen, CO-industri)
- The Pension Committee (Dennis Jensen, CO-industri)
- The Organisation Committee (Arne Sørensen, CO-industri)



CO-industri in figures

Member union	Membership 1.1.2011	CM members
Danish Metalworkers' Union	92.500	14
United Federation of Danish Workers	102.677	13
Union of Commercial and Clerical Employees, HK/Privat	32.042	7
Danish Association of Professional Technicians	9.000	4
The Electrical Union	7.000	4
Danish Union of Plumbers and Allied Workers	1.200	3
Danish Union of House Painters	210	2
Danish Union of Workers in Service Trades	179	2
Total membership	244.808	
Organization Secretary, Arne Sørensen, CO-industri		1
Total CM		50



Medlemservice

Her logger du på den lukkede del af CO-industris hjemmeside og får adgang til medlemservices på tre områder:

Overenskomster, A/S Service og ESU Service.

Her ligger blandt andet industriens overenskomster, faglige afgørelser, A/S Nyt, en vejledning i regnskabsanalyse samt råd til at komme i gang med ESU.

[Lag ind](#)

Kontakt

Du kan kontakte os alle hverdage i tidsrummet 8:30-16:00 på telefon

+45 33 63 80 00

eller også kan du sende en mail til

co@co-industri.dk


CO-magasinet

*Verden mødes i København
 *CO-industri fylder 100 år
 *Gode samarbejde er et fuldidsarbejde

Hent magasin

Pjecer og tryksager

Nr. 2 - Oktober 2010

A/S NYT

af Mads Øvliisen
 A/S-topmødet,
 pr han fortæller om

Søg og bestil

OK 2012-2014


Download

Seneste nyt

Industriansatte: Ja til nye overenskomster
 Tre ud af fire industriansatte stemte ja til deres nye overenskomster. Det viser resultatet af urafstemningen på det private arbejdsmarked.

Læs mere



Vester Soegade 12, 2nd floor
DK-1790 Copenhagen V
Telephone: +45 3363 8000
Fax +45 3363 8099
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e-mail: co@co-industri.dk